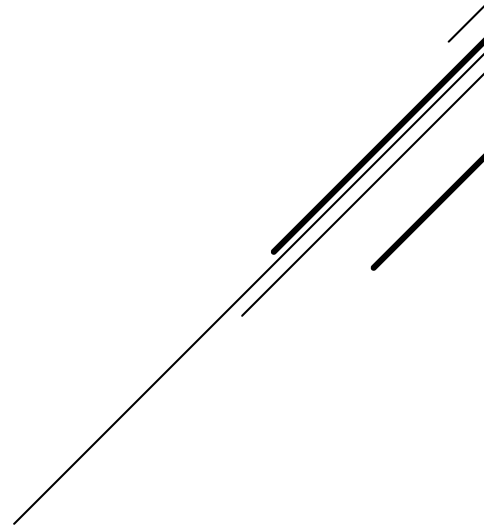


BUILDING TRUST & LEGITIMACY

DEPARTMENT OF POLICE

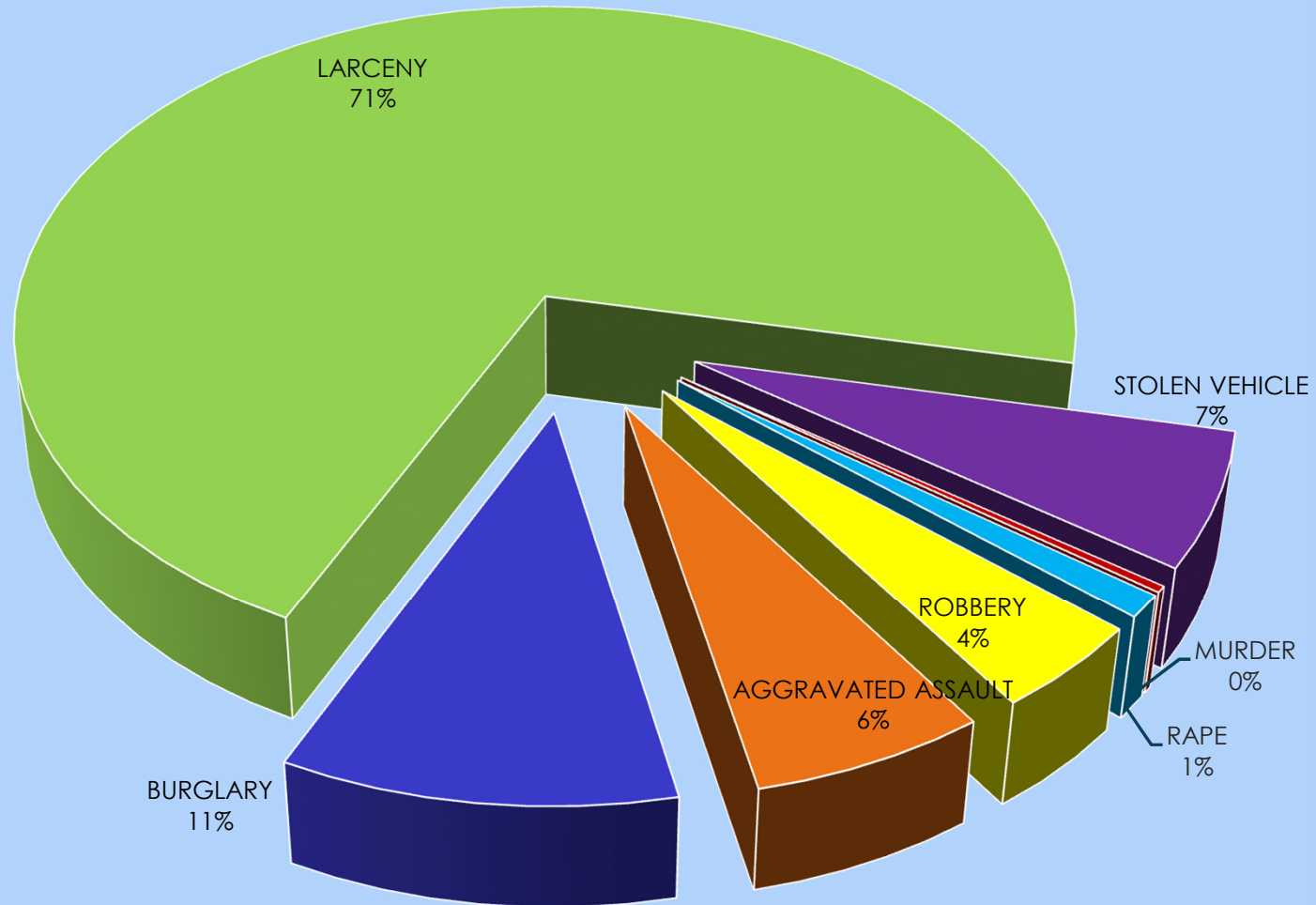


CRIME STATISTICS



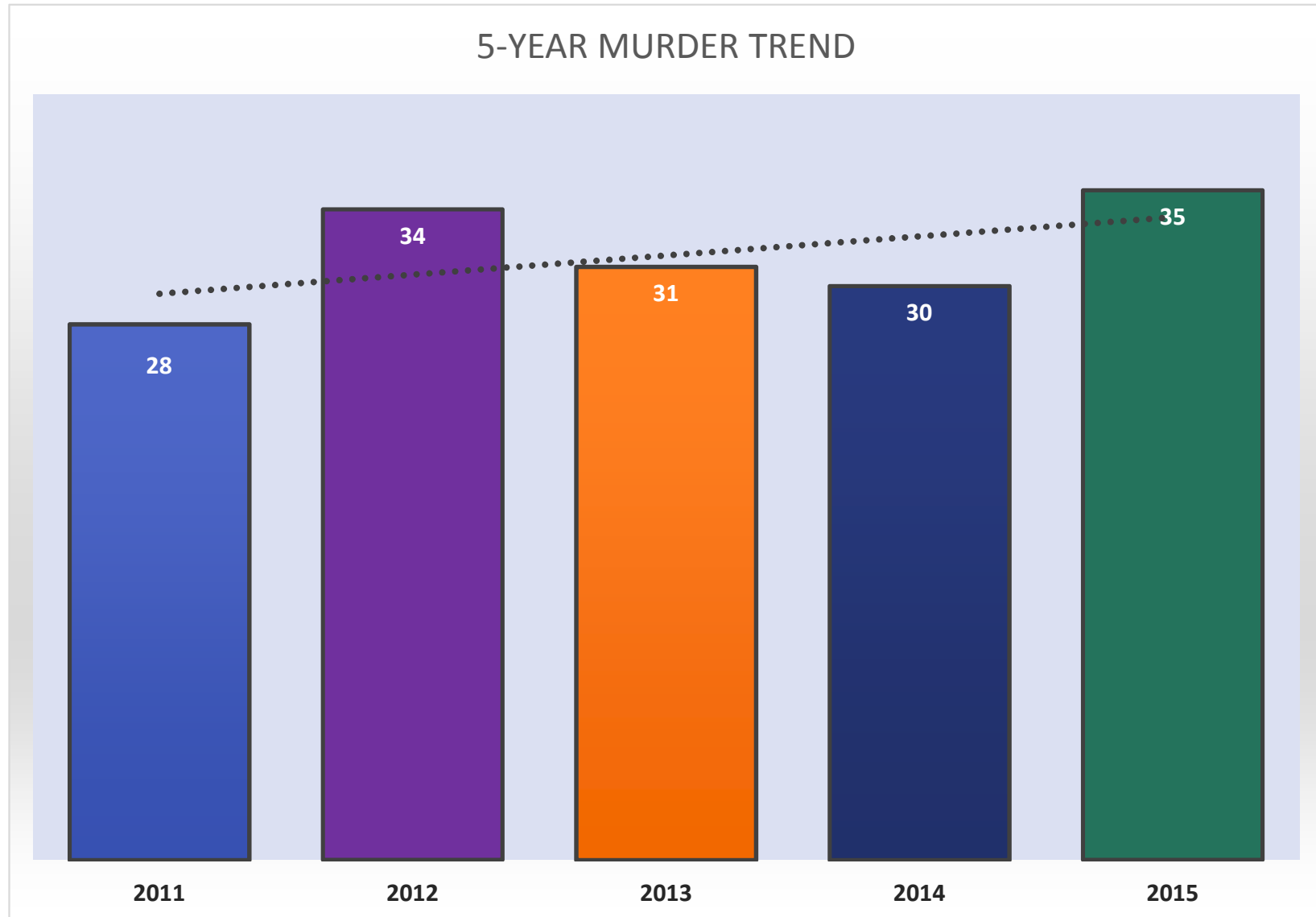
PART I TOTAL CRIME

2015 PART I TOTAL CRIME DISTRIBUTION

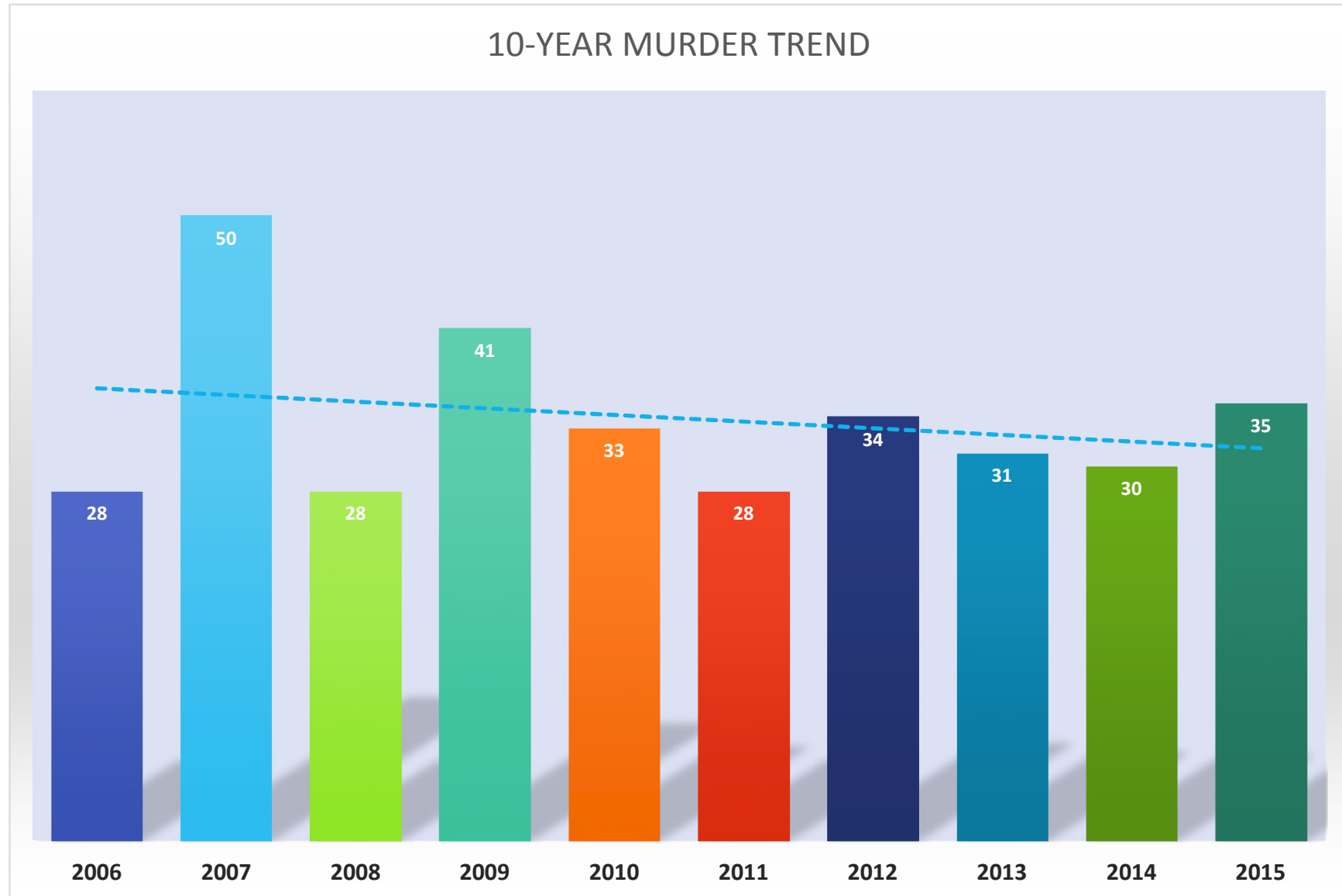


*Note: Arson statistics are collected by the FBI as part of the UCR; however, they are not included in the total crime count

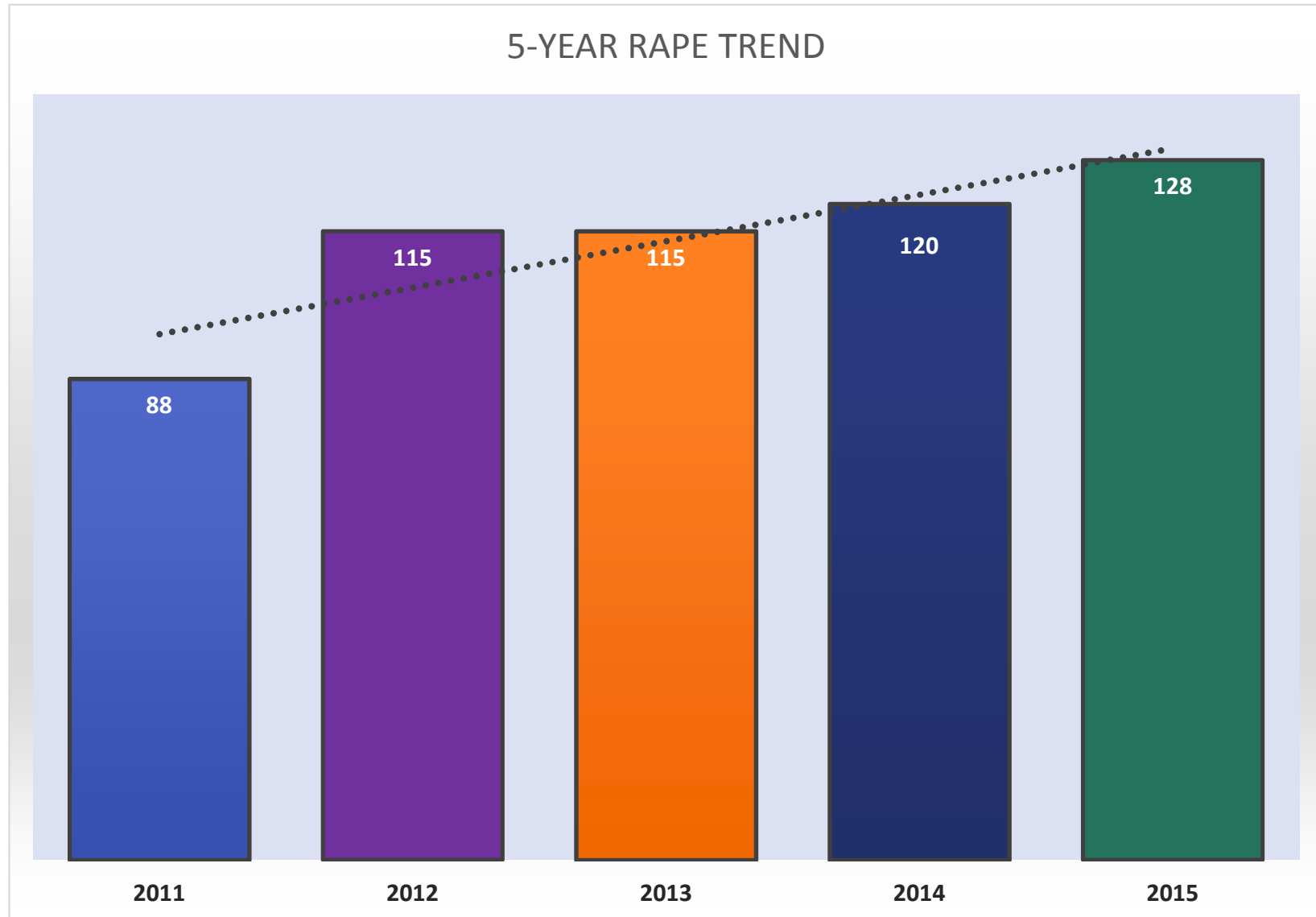
VIOLENT CRIME



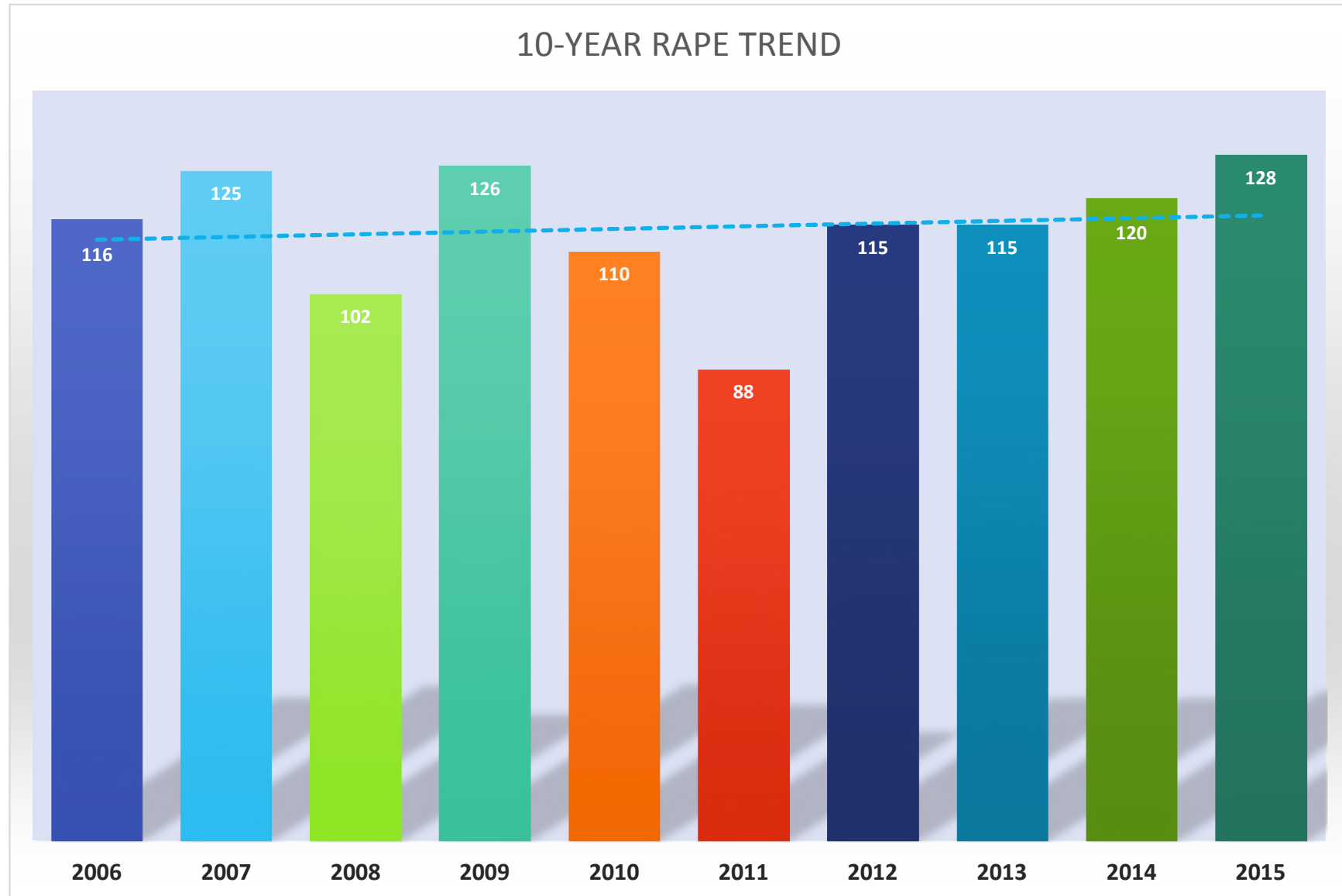
VIOLENT CRIME



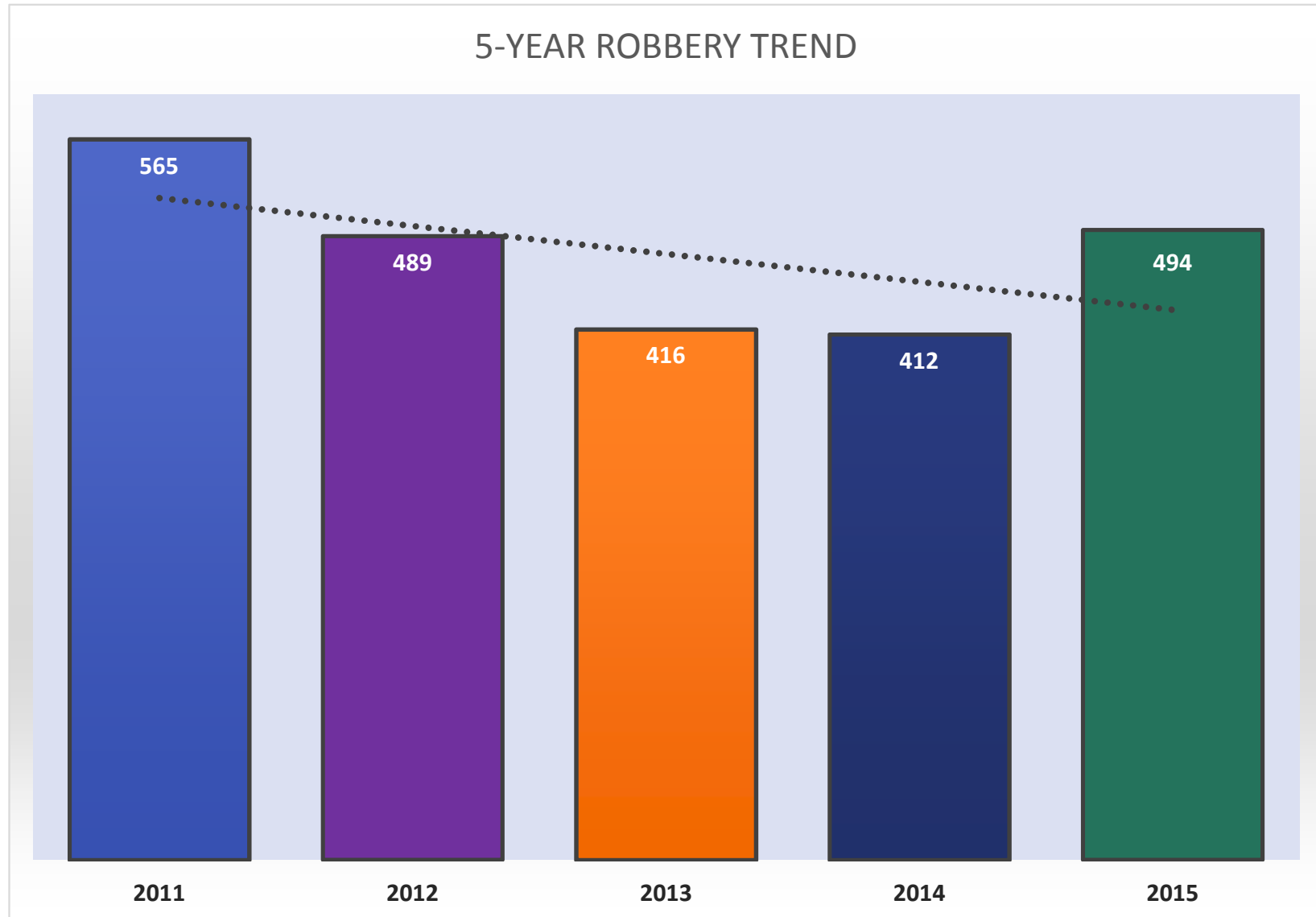
VIOLENT CRIME



VIOLENT CRIME

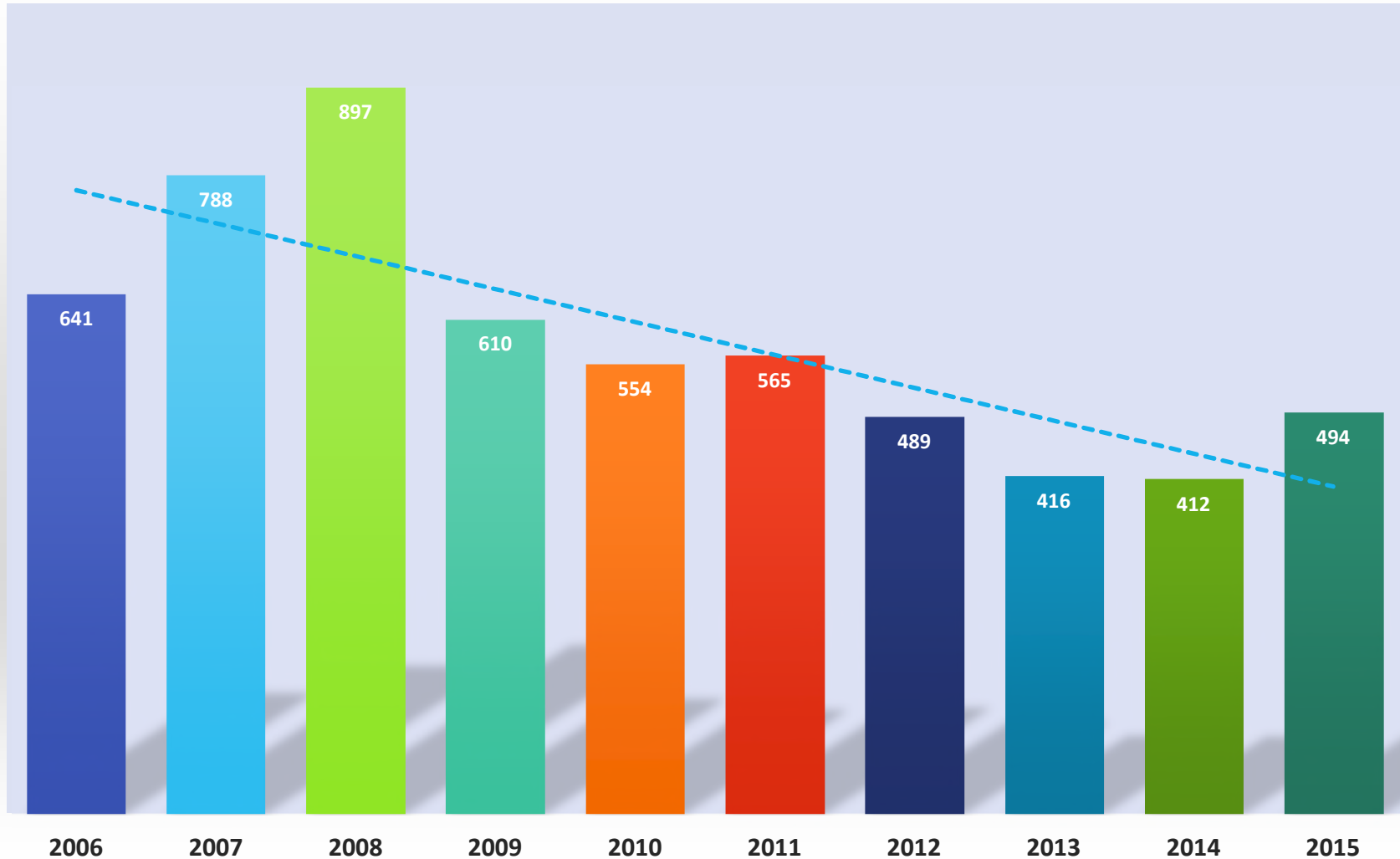


VIOLENT CRIME



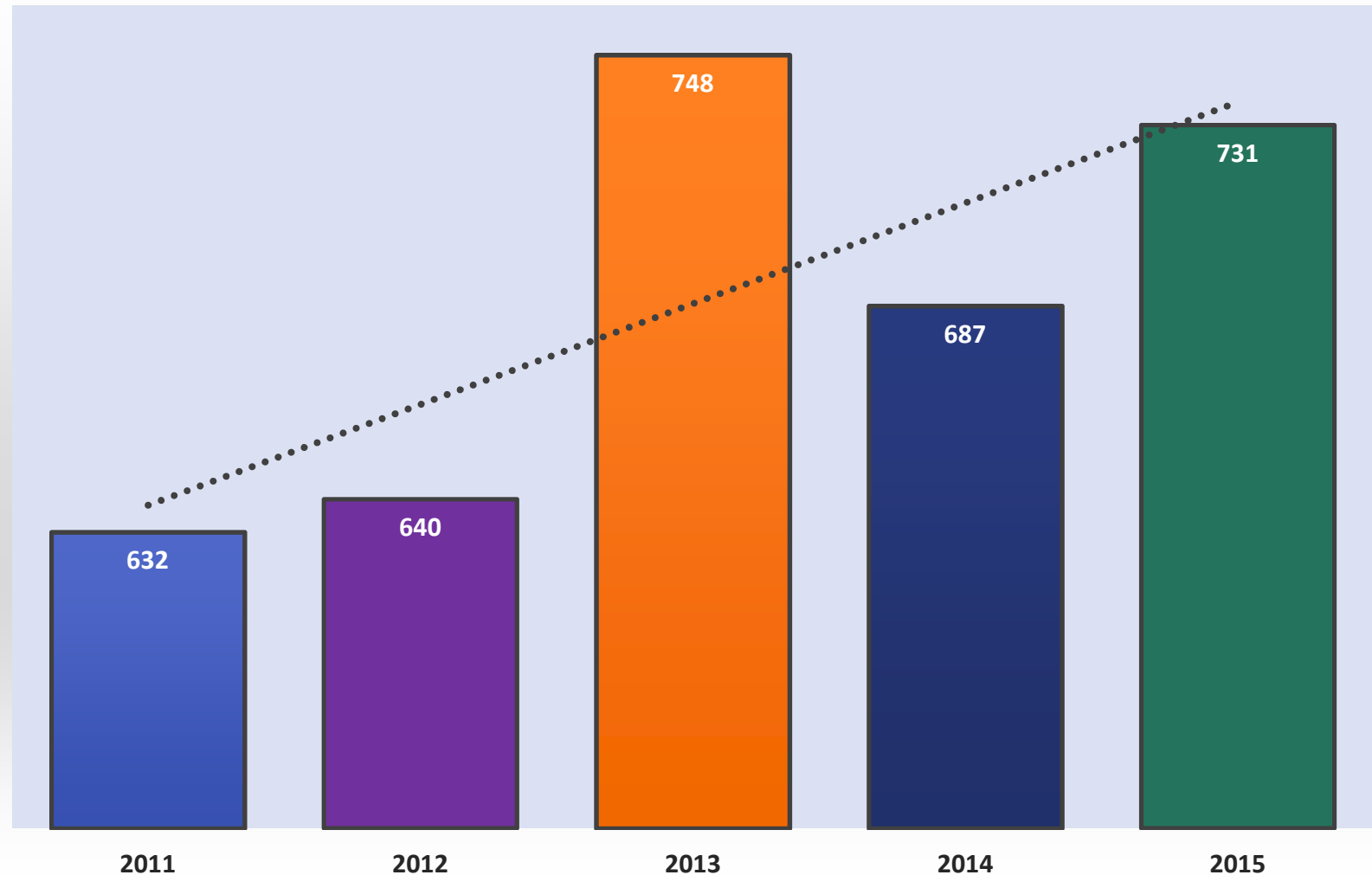
VIOLENT CRIME

10-YEAR ROBBERY TREND



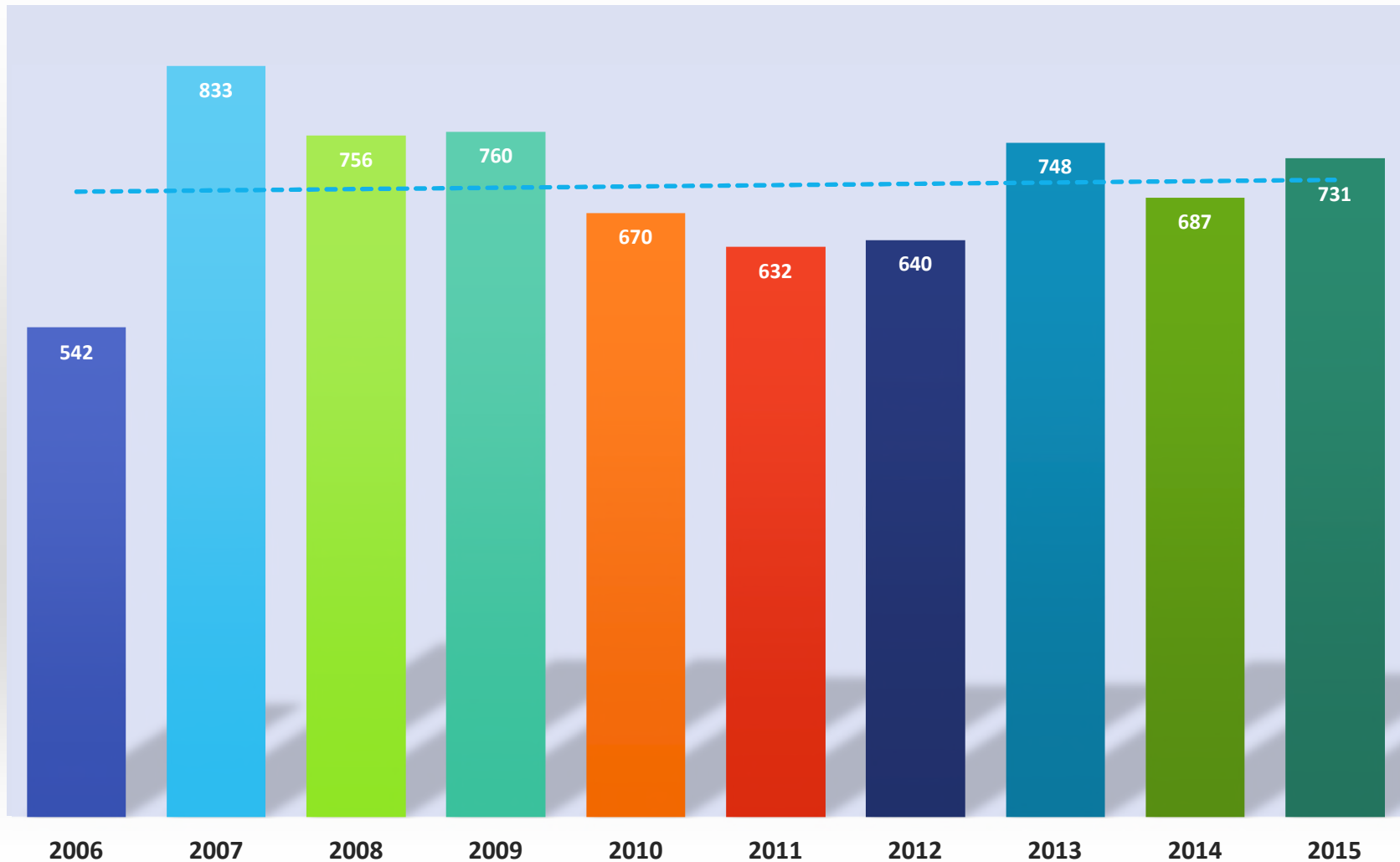
VIOLENT CRIME

5-YEAR AGGRAVATED ASSAULT TREND

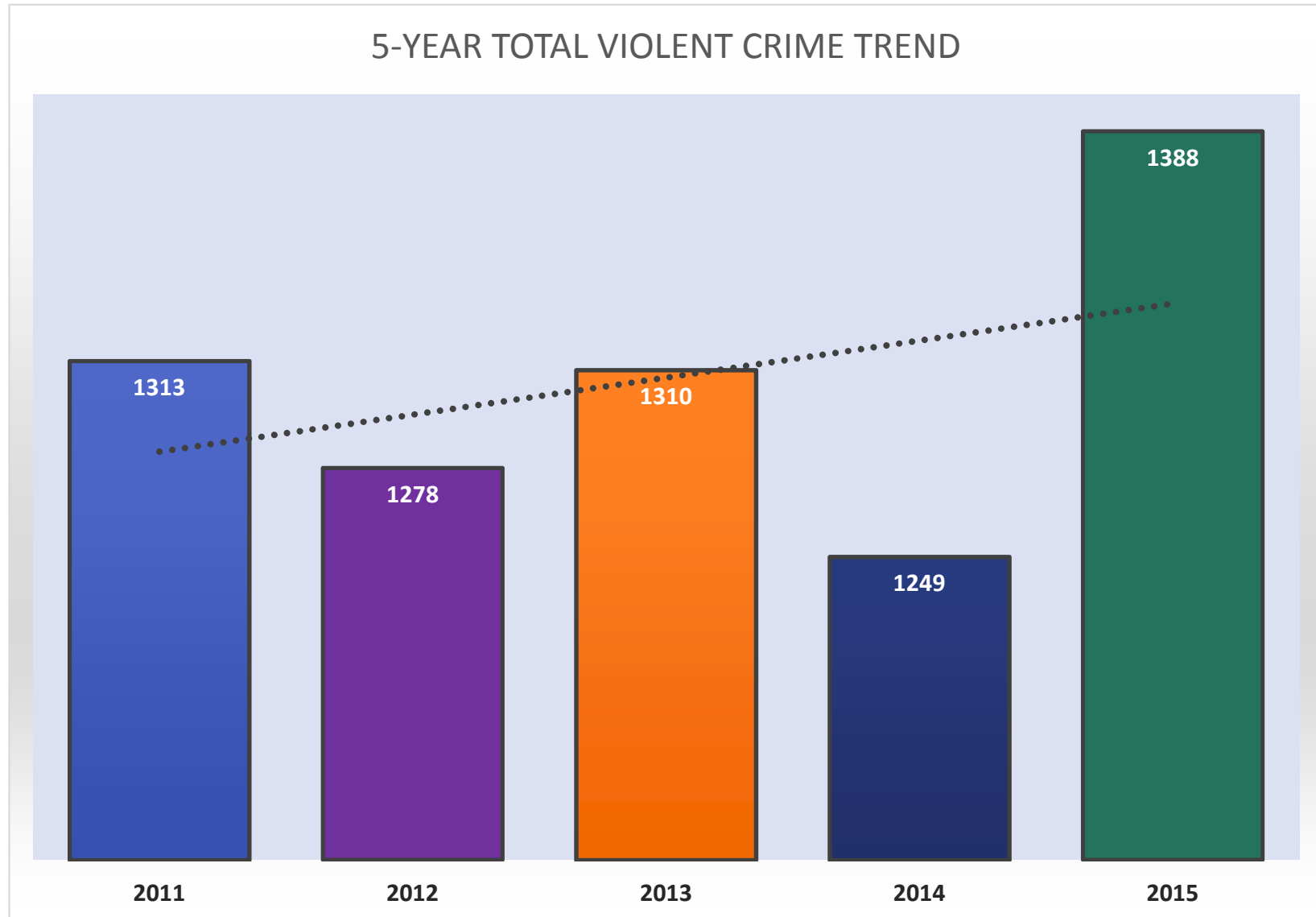


VIOLENT CRIME

10-YEAR AGGRAVATED ASSAULT TREND

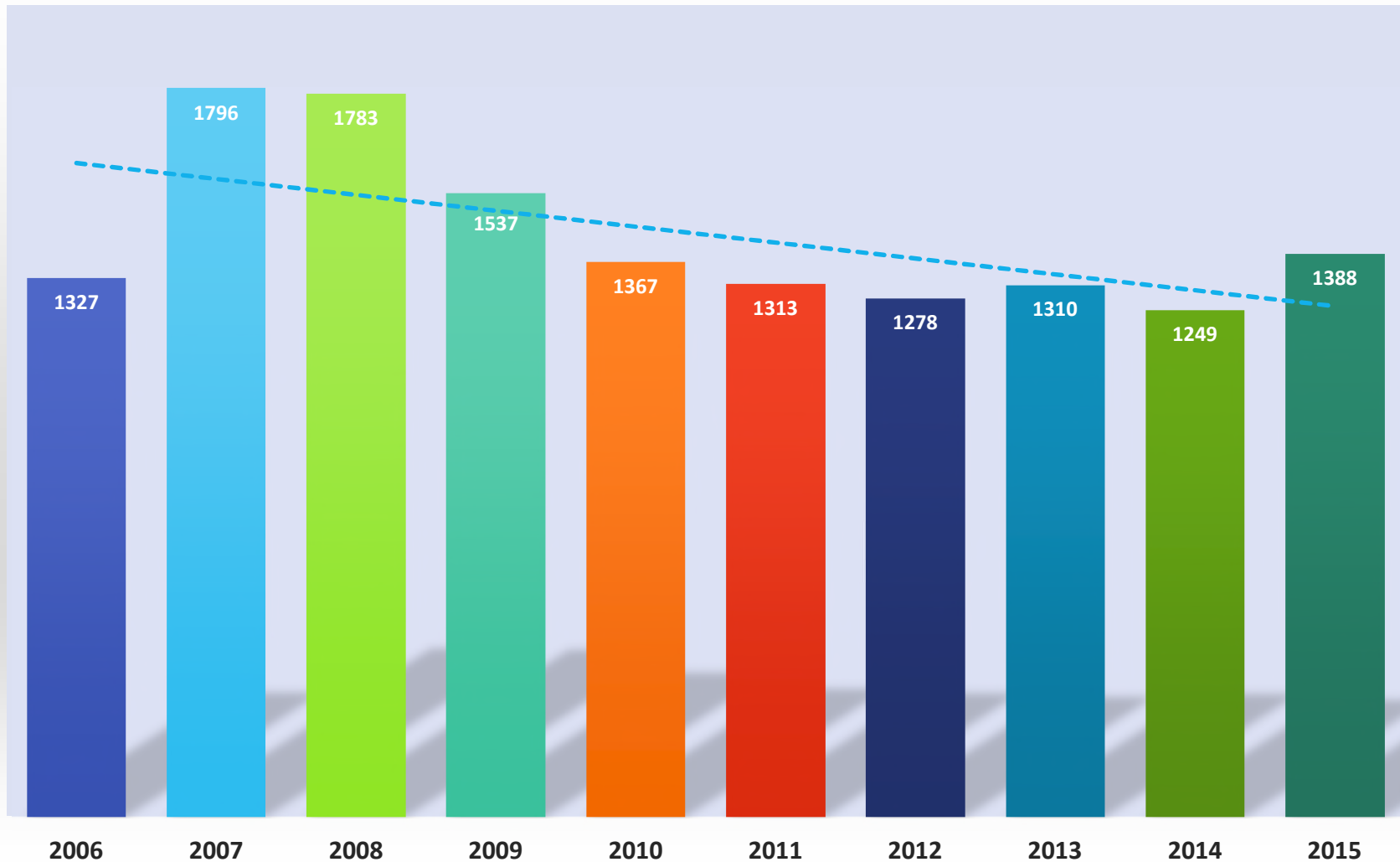


VIOLENT CRIME

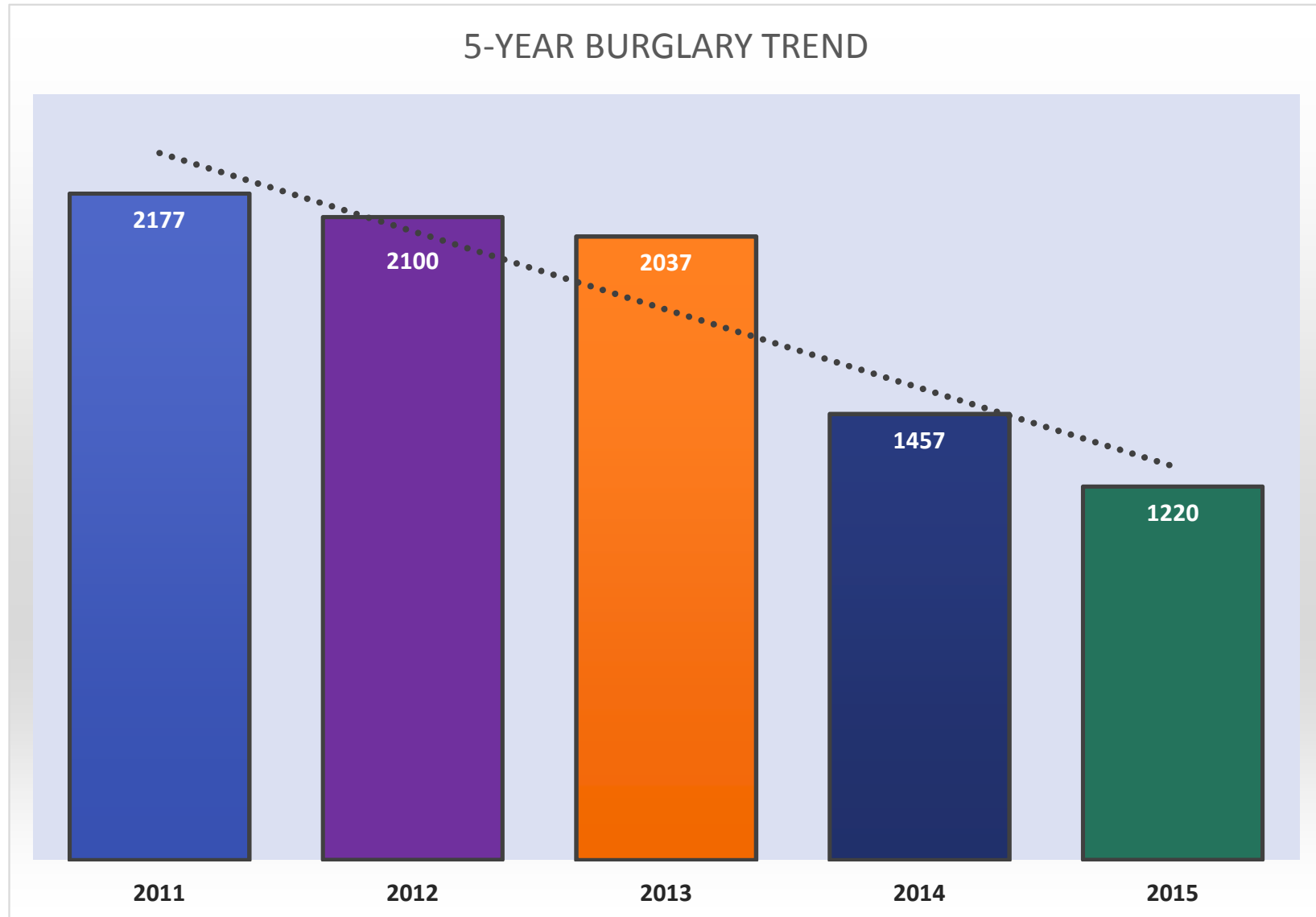


VIOLENT CRIME

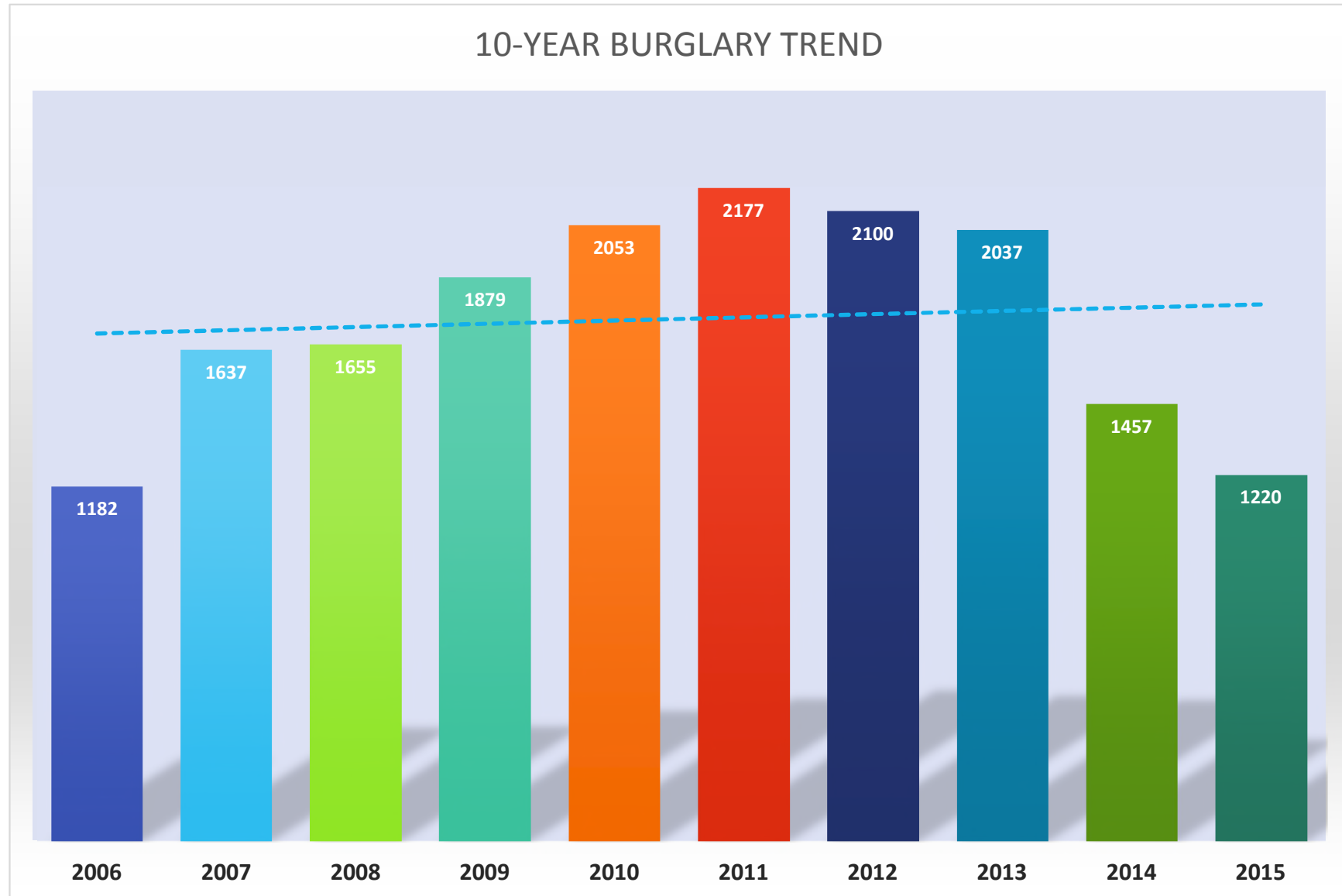
10-YEAR TOTAL VIOLENT CRIME TREND



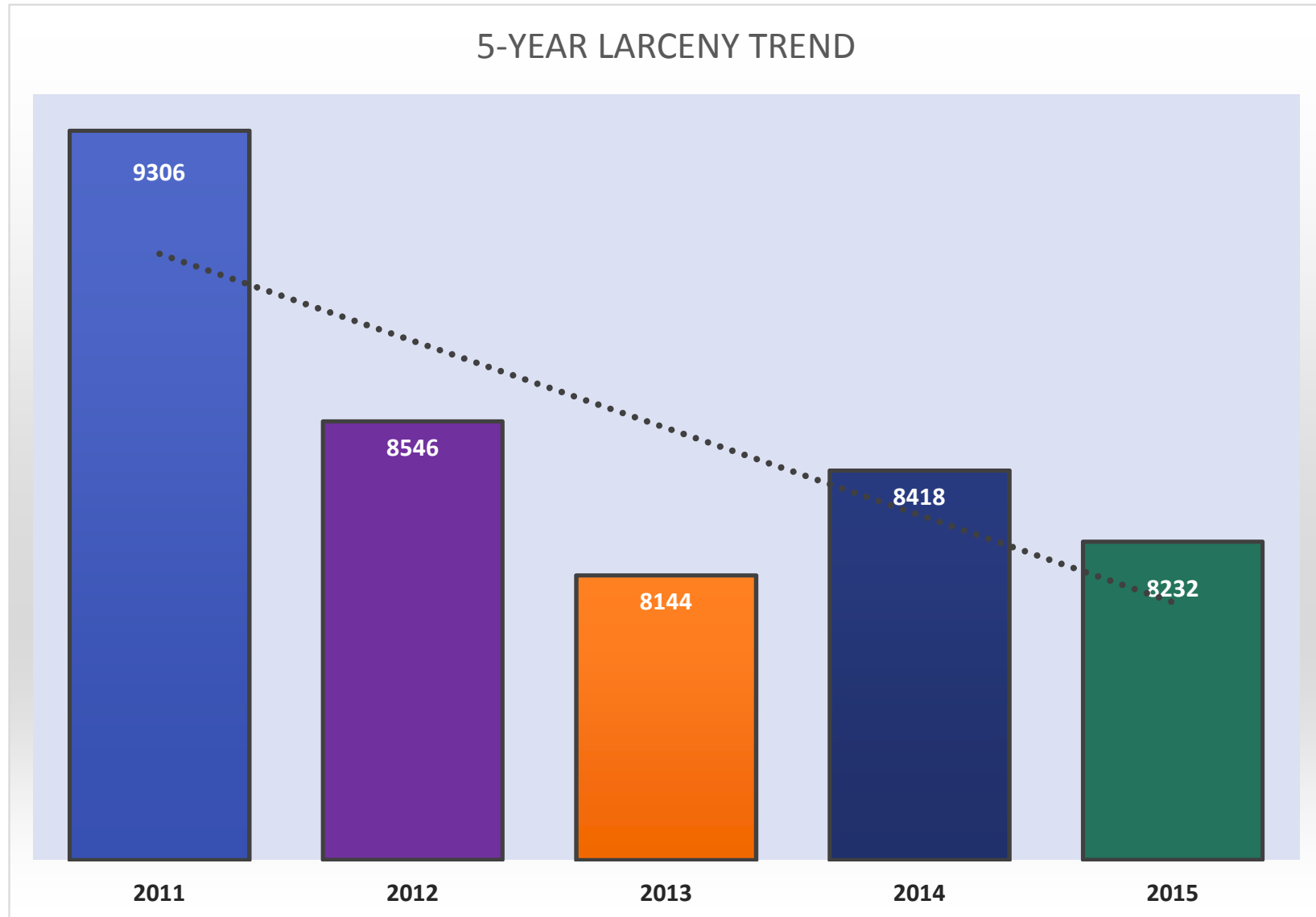
PROPERTY CRIME



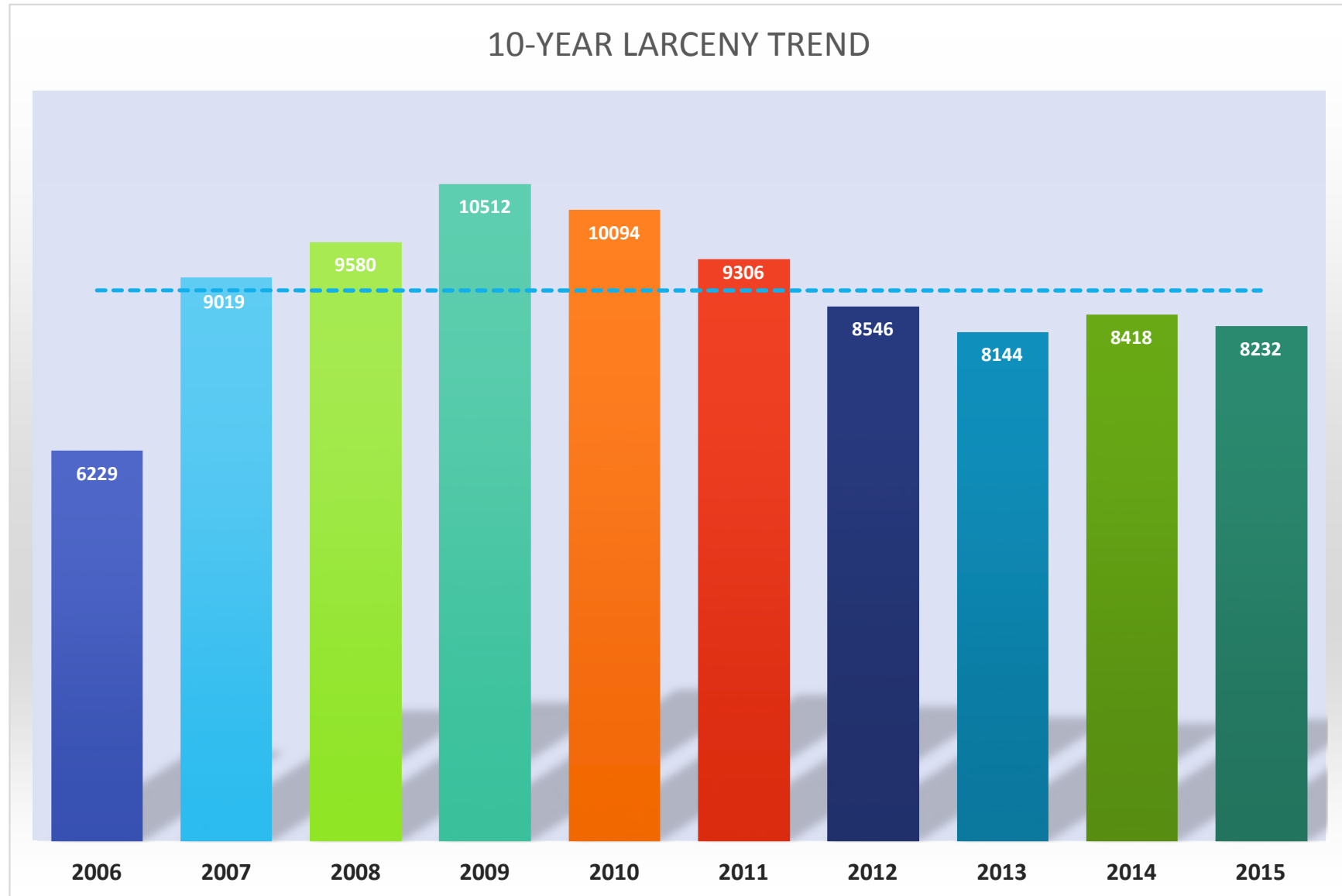
PROPERTY CRIME



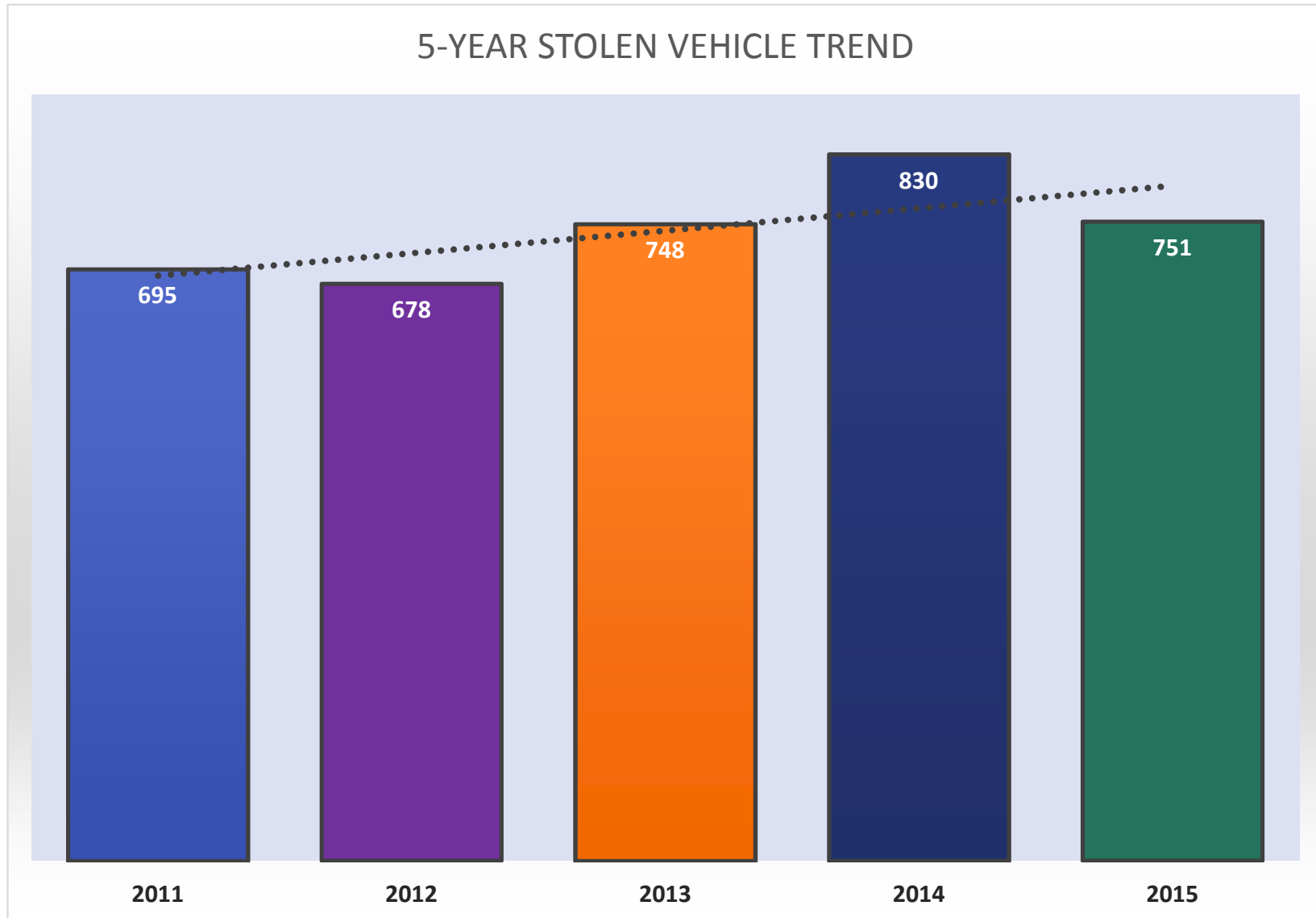
PROPERTY CRIME



PROPERTY CRIME



PROPERTY CRIME



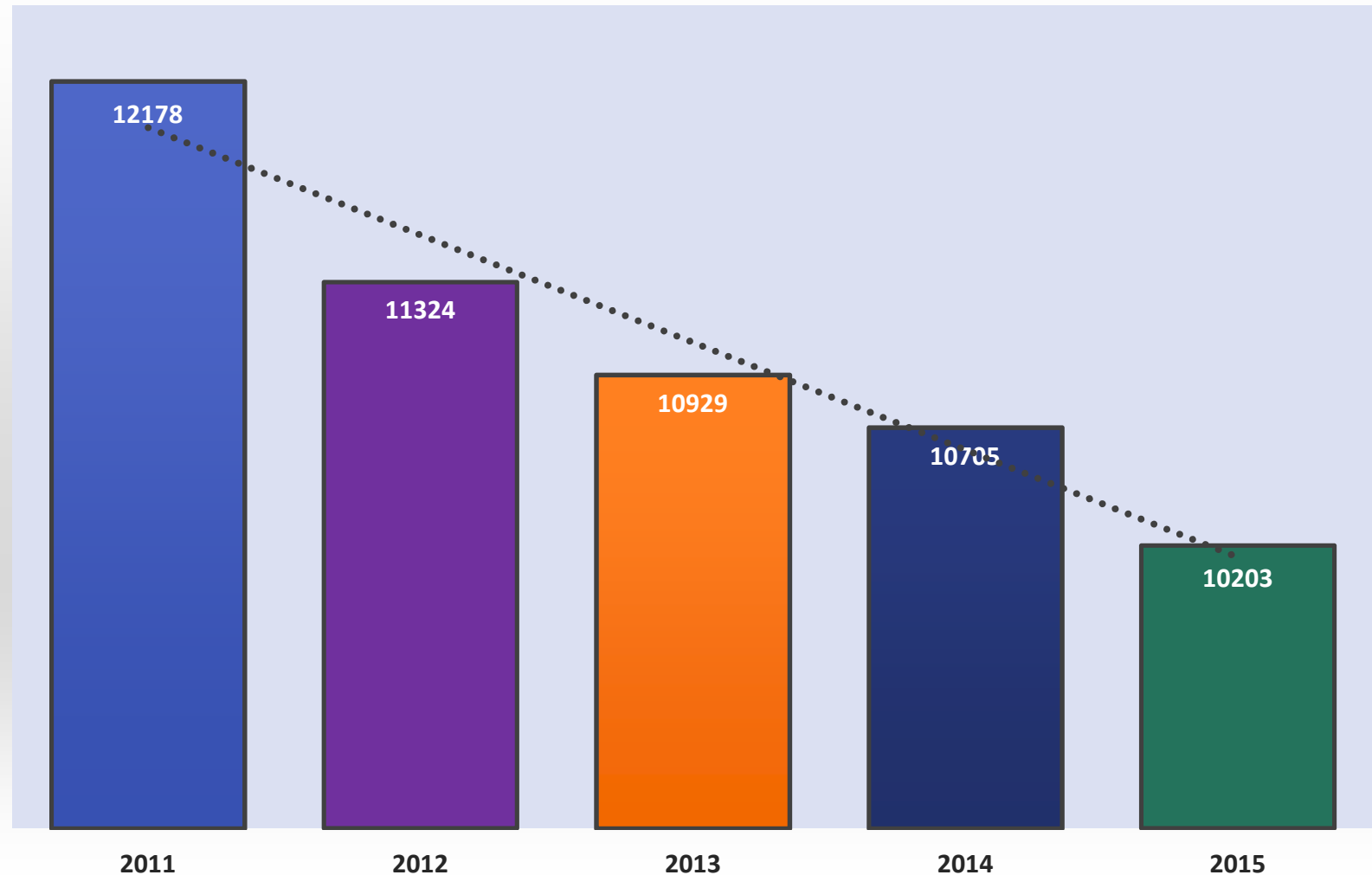
PROPERTY CRIME

10-YEAR STOLEN VEHICLE TREND



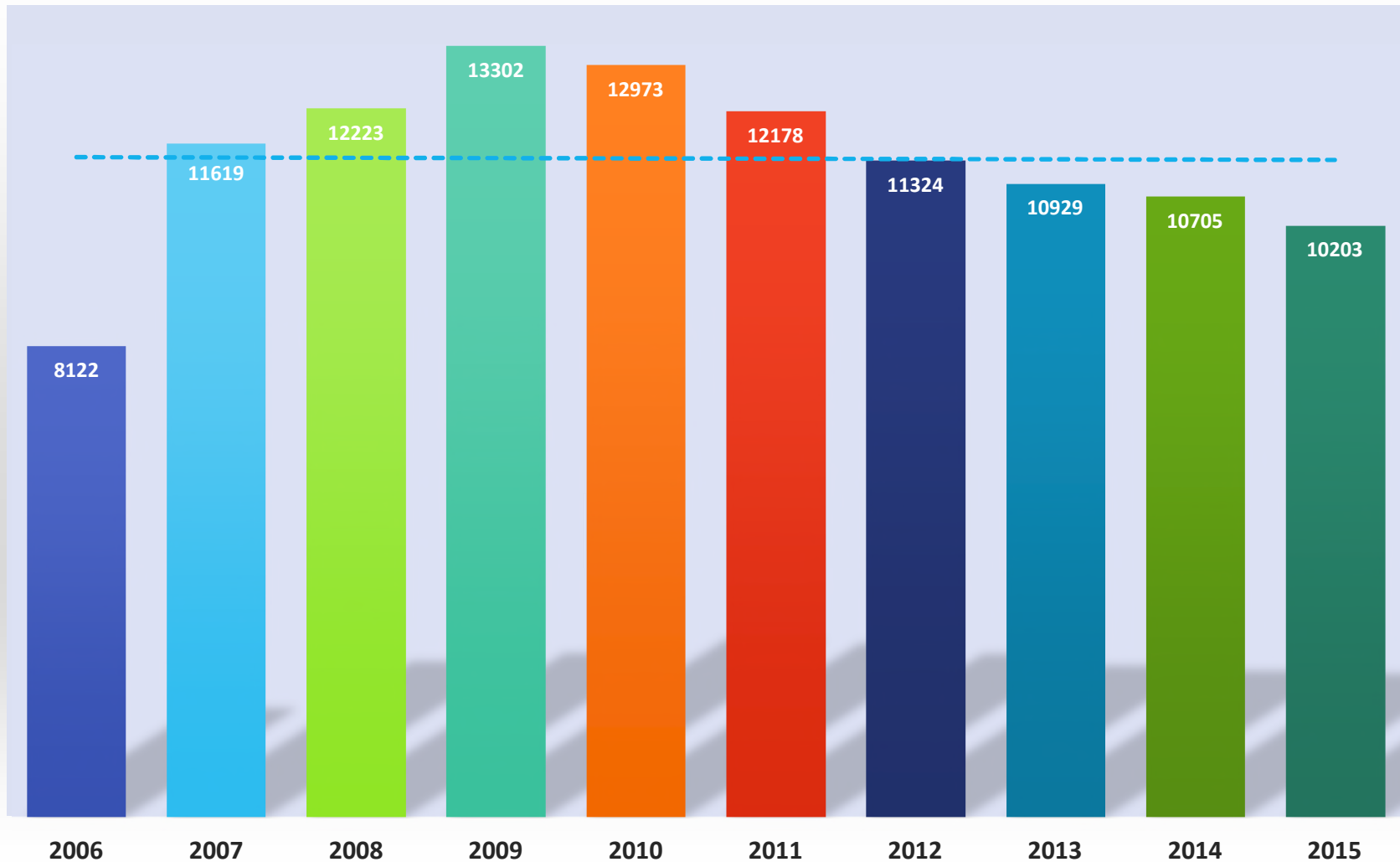
PROPERTY CRIME

5-YEAR TOTAL PROPERTY CRIME TREND

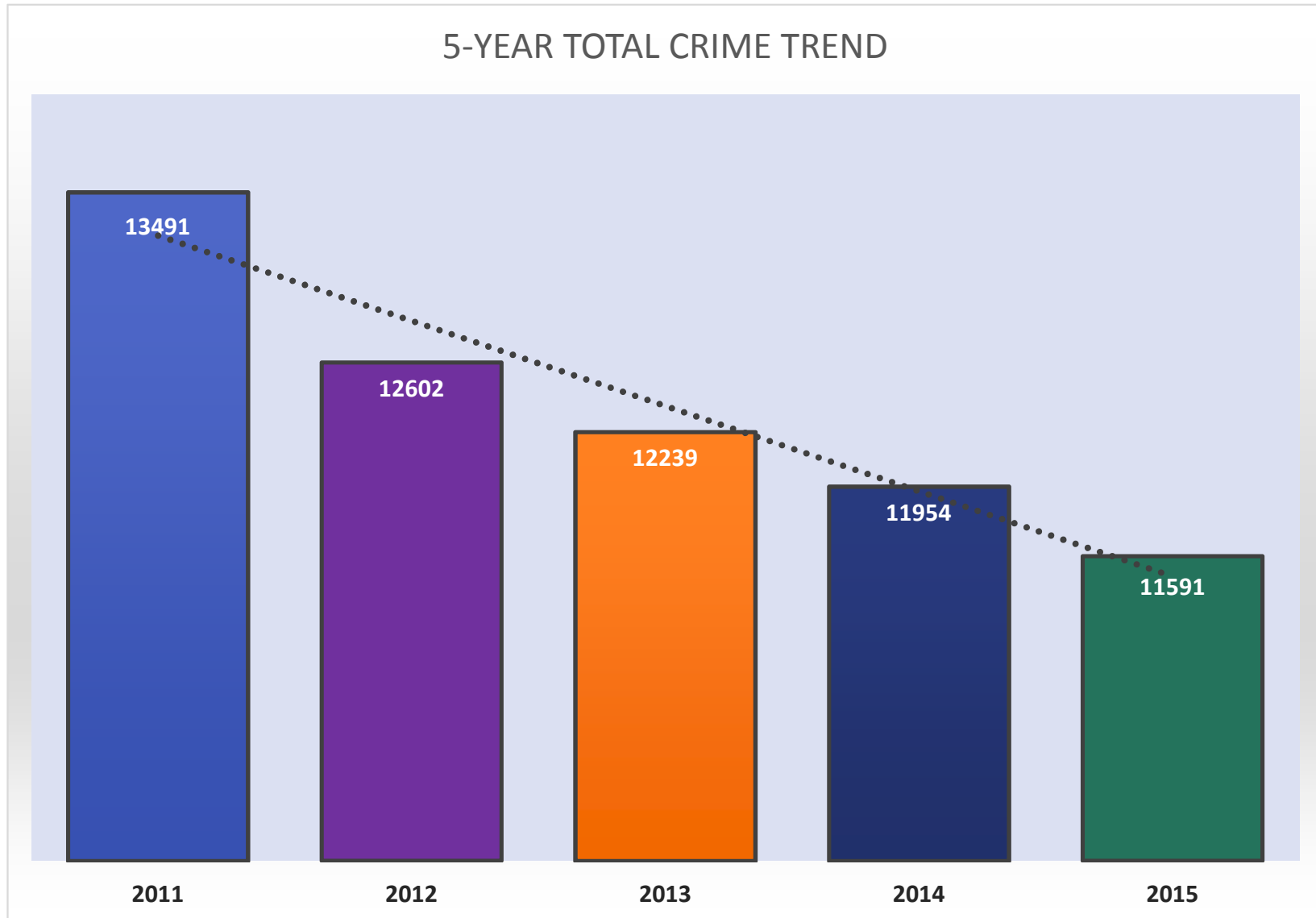


PROPERTY CRIME

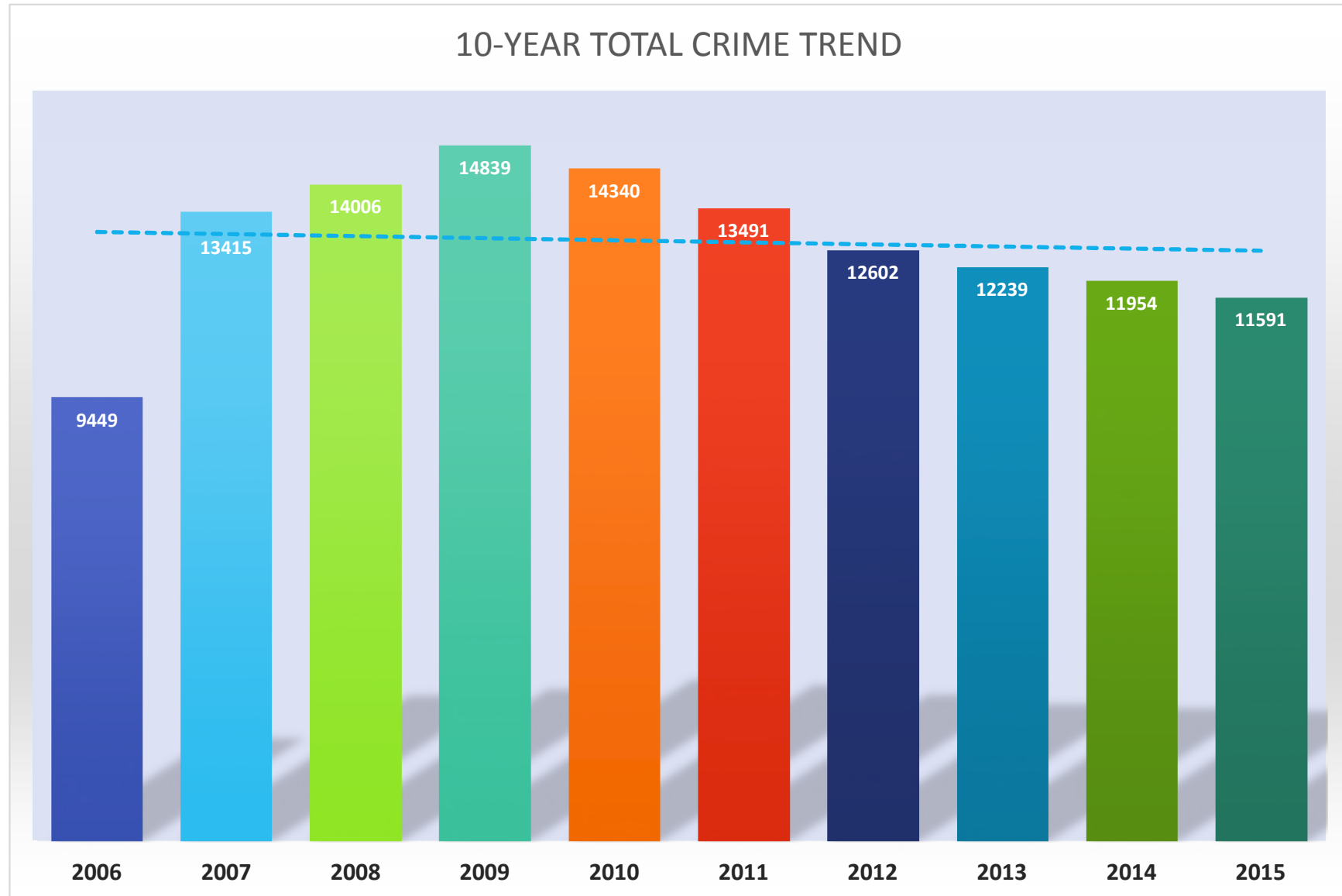
10-YEAR TOTAL PROPERTY CRIME TREND



TOTAL CRIME

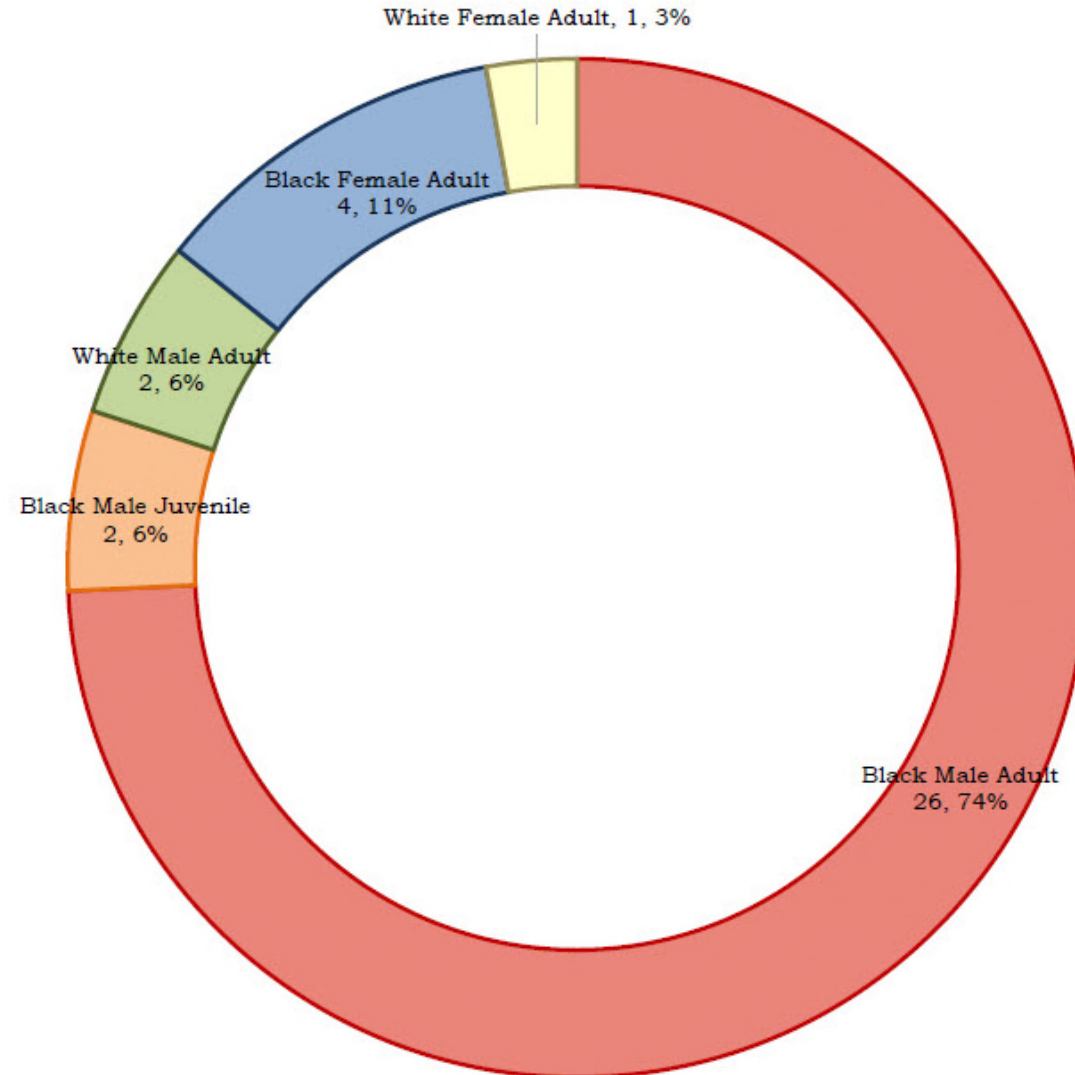


TOTAL CRIME



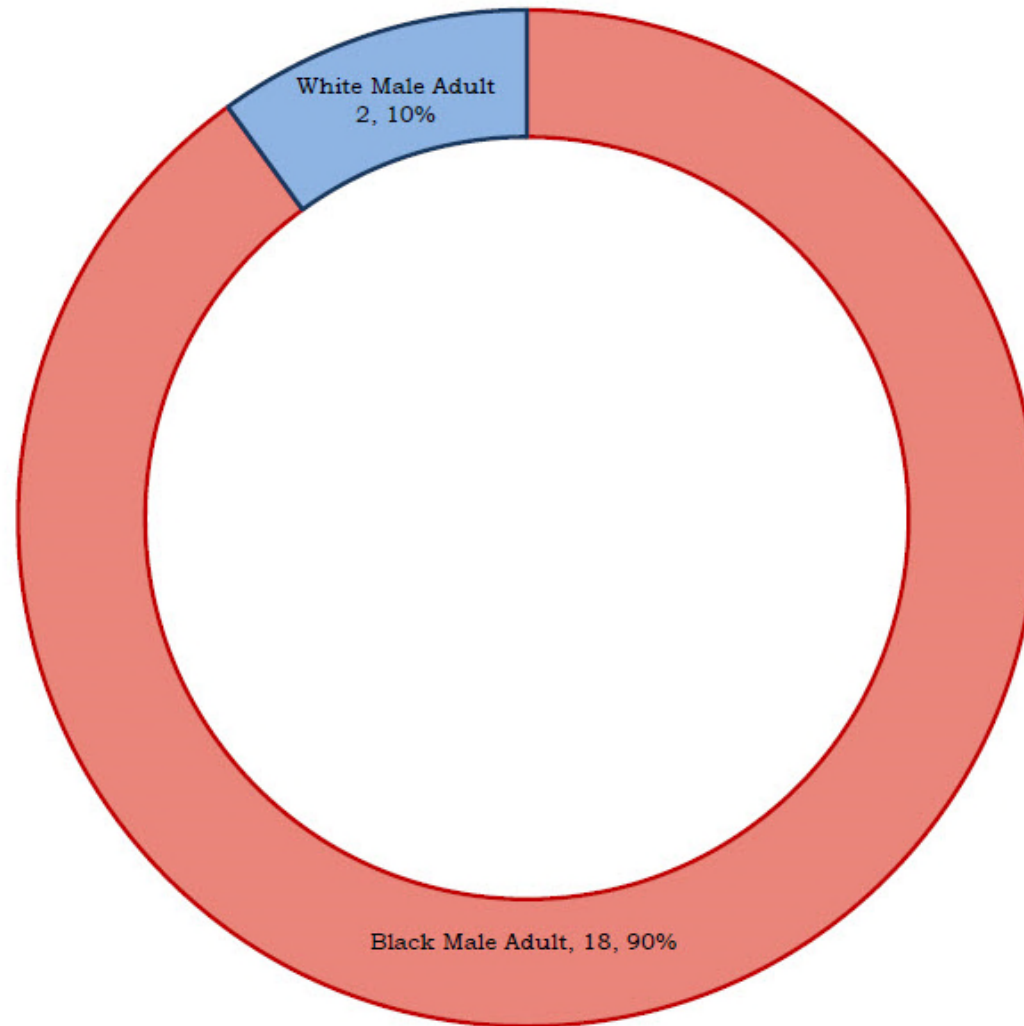
2015 HOMICIDES

Victims - 2015 Homicides



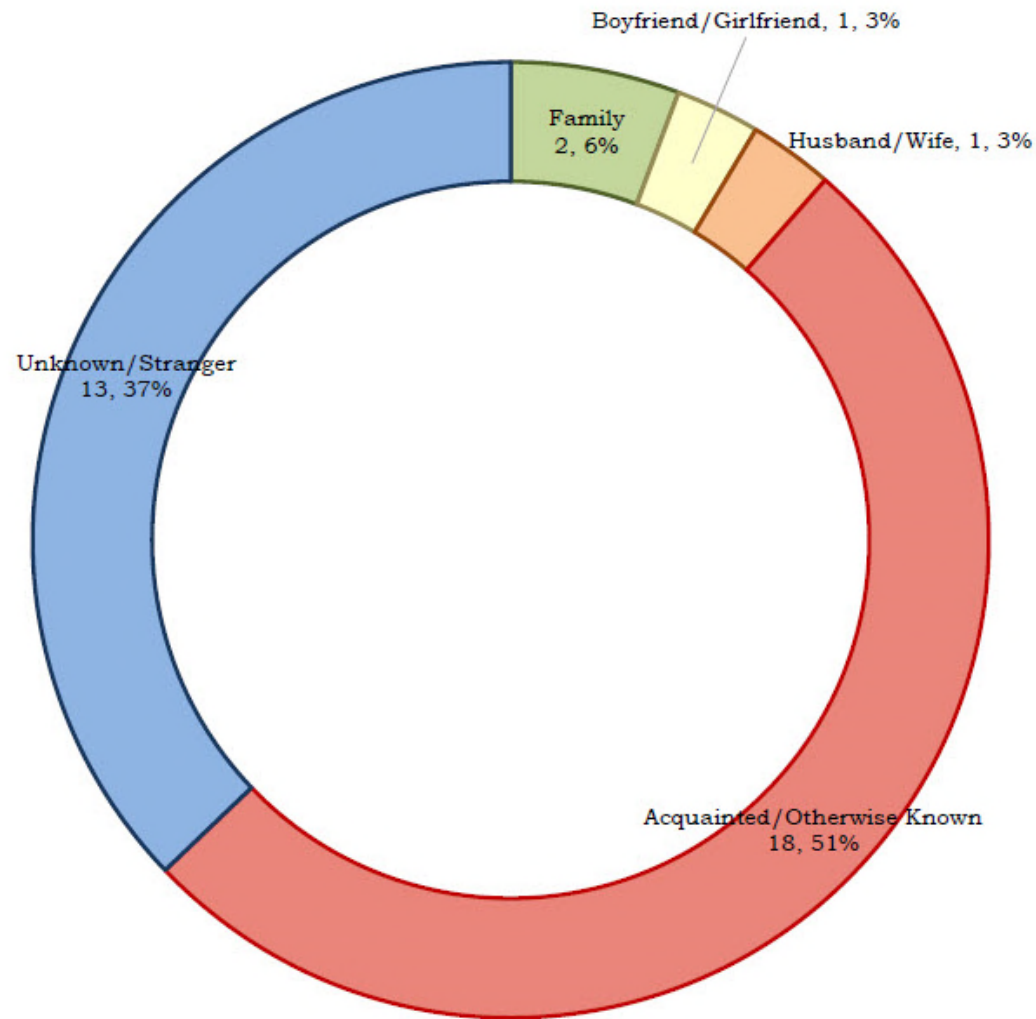
2015 HOMICIDES

Suspects - 2015 Homicides



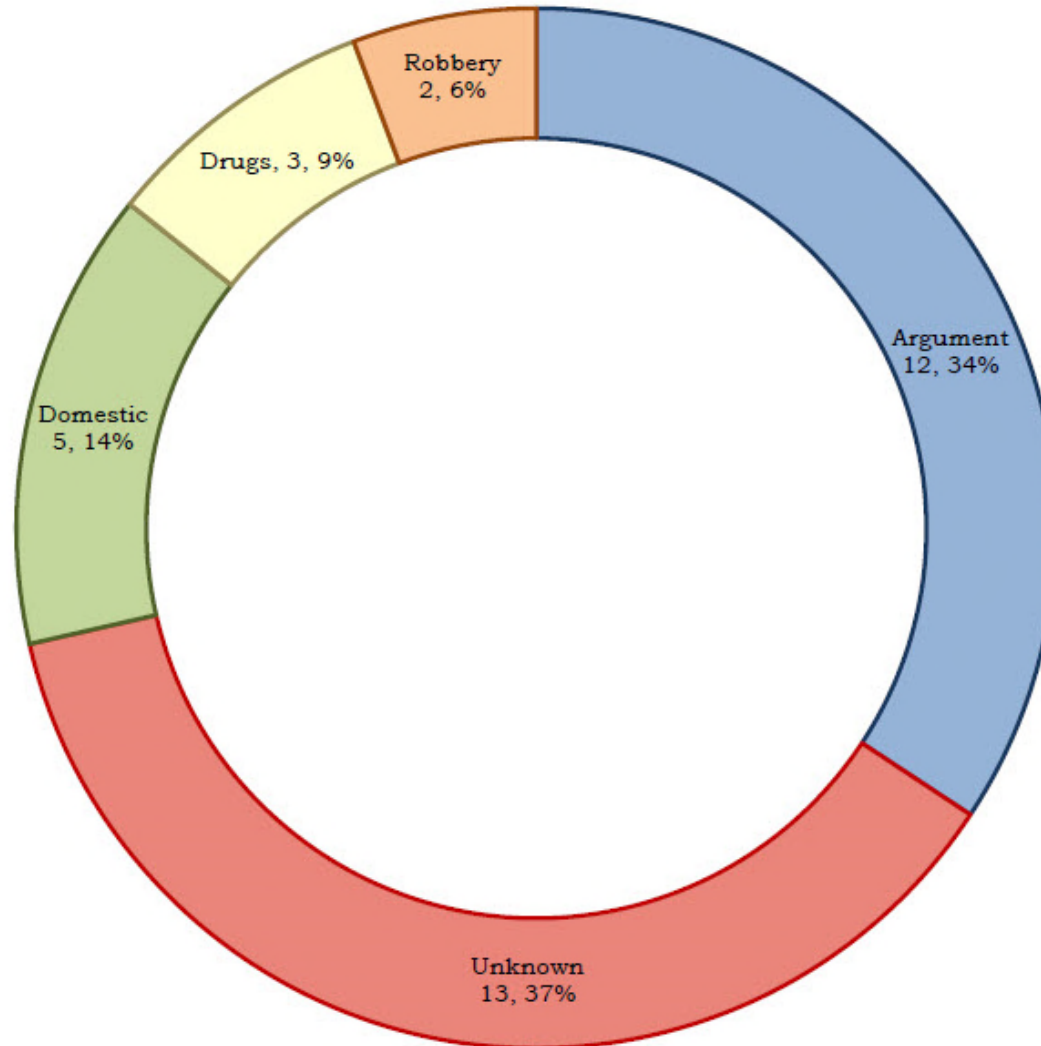
2015 HOMICIDES

Victim - Suspect Relationships
2015 Homicides



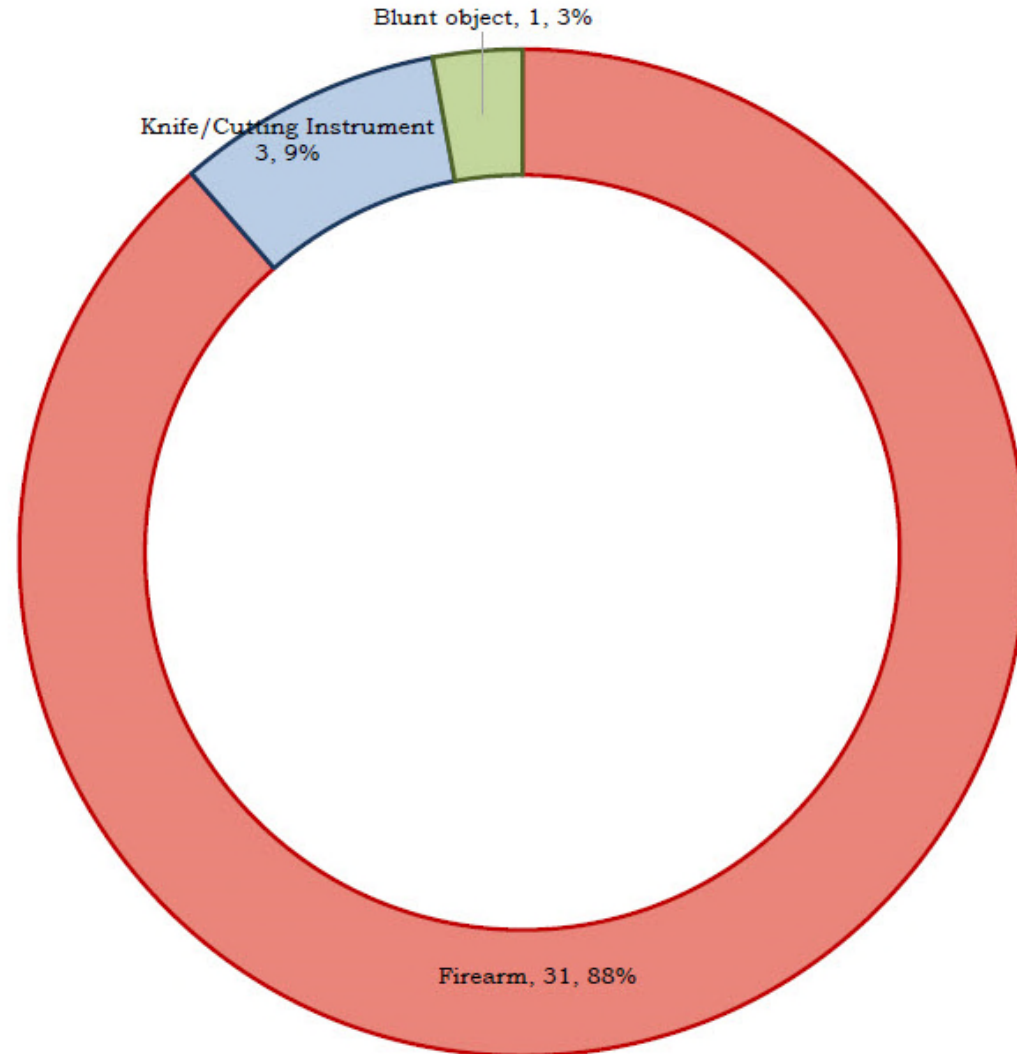
2015 HOMICIDES

Motives - 2015 Homicides

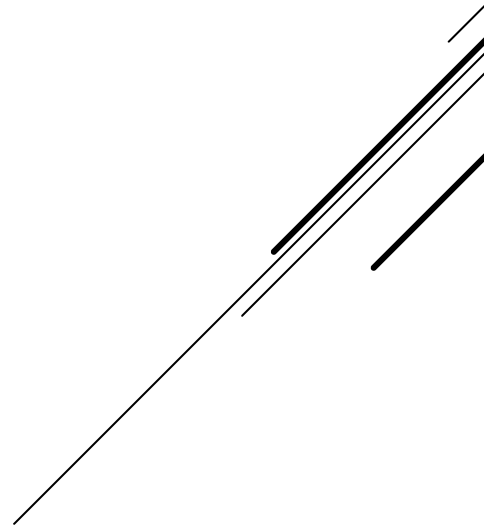


2015 HOMICIDES

Weapons - 2015 Homicides



BUILDING LEGITIMACY

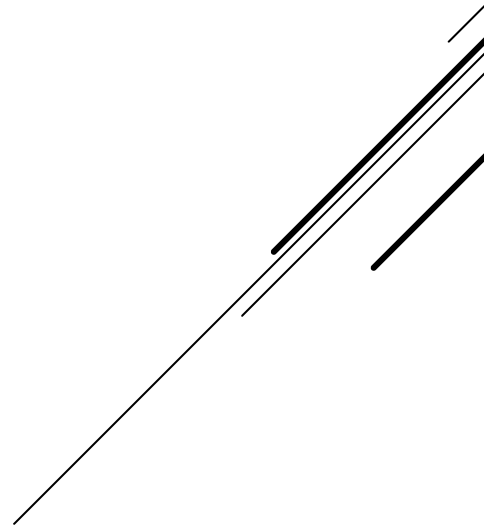


FIELD OPERATIONS STRATEGIC PLAN

- ▲ Deployment of resources based on crime data
 - ▲ Bi-monthly review through Compstat process
 - ▲ Hot spot mapping
 - ▲ Enforcement sweeps
 - ▲ High visibility patrols
 - ▲ Predictive policing
- ▲ Response to community based on citizen concerns
 - ▲ Attend neighborhood watch and civic league meetings
 - ▲ Community policing using community resource officers
 - ▲ Collaborative problem solving and crime prevention activities
 - ▲ Community partnerships



BUILDING TRUST



FAIR AND IMPARTIAL POLICING (FIP) WORKGROUP

- ▲ Norfolk FIP training in May 2015 included command staff, members of faith-based organizations, and other community stakeholders
- ▲ Community stakeholders participated in group discussions, shared perspectives and learned implications of bias for police practices
- ▲ Several priorities were identified and workgroup established from trained participants to promote fair and impartial policing
- ▲ Workgroup meets monthly to review and provide input pertaining police policies and procedures relative to fair and impartial policing

WE are ONE, NPD and YOU”

Partnership with the Willis Broadcasting Group
on WGPL-1350 AM

1st and 3rd Thursday each month

Officers answer live calls relating to community
policing, crime prevention, citizen engagement,
and recruiting

Stand Up and Speak Out”

Public service media campaign and partnership
with **Teens With a Purpose**

Goal is to build and encourage mutual
cooperation and increase awareness of gun
and youth violence

PLUS”: Police Leadership Unveils Success

Partnership with the Life Enrichment Center
A total of 53 police officers serve one hour per
week as literacy mentors at Title 1 elementary
schools in Norfolk



“C A K E” - COPS AND KIDS



- ▲ Partnership with the Southeastern Virginia Boys and Girls Club
- ▲ Youth and officers dine together at the Norview Unit of the Boys and Girls Club, monthly, and observe demonstrations from various police specialty units
- ▲ Program fosters a fun environment for mutual trust and provides youth an opportunity to recognize police as their friends and mentors as well as see the officers beyond their uniforms
- ▲ Program engagement also yields positive messaging from youth to parents regarding their interaction with police

"Building Relations BEFORE Graduation"


- ▲ Initiative exposes recruits to community service before they begin their law enforcement careers
- ▲ Each class develops and implements a community service project prior to graduation



COPS and CURLS (upcoming)

- ▲ Initiative intended to build public trust among underserved communities of young girls 6 to 12 years of age
- ▲ Fun and engaging dance activity for police officers and participants

MILESTONES

- Received 2015 Virginia CIT Coalition Awards for Norfolk's Crisis Intervention Team (CIT) Program and the NPD's CIT Trainer
 - Commission on Accreditation for Law Enforcement Agencies (CALEA)
 - Assessment report received
 - Review Committee Hearing scheduled for April 2, 2016 in St. Louis, Missouri
- 

QUESTIONS?

